

Business Ethics and Declaration of Interests

It is important that the governors and staff not only act impartially, but are also seen to act impartially. In May 1996 the Nolan Committee published a report on standards in public life as applicable to local public spending bodies, including schools. The report identified seven principles, which should be applied in public life. These are: selflessness, integrity, objectivity, accountability, openness, honesty and leadership. One important means by which a school may demonstrate that it is applying these principles is by maintaining a Register of Business Interests.

The governing body and school staff have a responsibility to avoid any conflict between their business and personal interests and affairs and the interests of the school. Paragraph 2.9 of the "Scheme of Local Management of Schools" requires that a register of business interests must be maintained for both Governors and the Headteacher (and staff with significant financial responsibilities), which must be freely available for inspection by governors staff and parents.

The register must include all business interests such as directorships, share holdings and other appointments of influence within a business or other organisation, which may have dealings with the school. The disclosures should also include business interests of relatives and other individuals who may exert influence. Schools should ensure the register is up to date and complete, includes all governors and relevant staff and in this regard signed and dated nil returns are also required.

Governing Body 2024 - 2025

Governor	Type	Term of Office	Interests declared
Pippa Blackmore	Co-opted	15 th May 2022 – 14 th May 2024	None Declared.
Mrs Christine Chambers	Headteacher	Ongoing	None Declared
Lloyd Alington	Staff	10 th May 2023 – 9 th May 2027	None Declared
Alan Clark	Co-opted	23 rd January 2023 – 22 nd January 2027	Zurich are a public sector insurer and he had been engaging with CLP with the desired outcome to get CLP signed up to insuring their schools with his employer. Married to school employee (SOM)
Kate Eaton-Wells	Foundation	10 th February 2023 – 9 th February 2027	None Declared
Simon Marshall	Parent	25 th November 2022 – 24 th November 2026	Partner is owner of local dance academy.
Iain Murray	Co-opted	1 st November 2022 – 31 st October 2026	None Declared
Luke Stephen	Foundation	2 nd July 2024 – 1 st July 2028	
Anna Windett	Parent	21 st October 2022 – 20 th October 2026	None Declared.

1 Foundation vacancy, 2 co-opted vacancies